OFFICE MEMORANDUM

Sub: - Enhancement of existing ceilings for providing financial assistance to the employees of the Council from the ICAR Staff Welfare Fund.

The undersigned is directed to refer to the Rules and Guidelines of the Staff Welfare Fund issued vide communication No. 22-17/97-Estt.III dated 06th January, 2000. The issue regarding enhancement of the existing ceilings for providing financial assistance to the employees of the Council out of the Staff Welfare Fund was examined in consultation with the IFD of the Council. It has now been decided with the approval of the Competent Authority, ICAR and with the concurrence of IFD to enhance the quantum of the existing ceiling of financial assistance with immediate effect as under:

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Case description</th>
<th>Existing Amount</th>
<th>Enhanced Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>i.</td>
<td>In case of death of the employee resultin indigent conditions of the family</td>
<td>Rs. 25,000/-</td>
<td>Rs. 50,000/-</td>
</tr>
<tr>
<td>ii.</td>
<td>Permanent disability, Serious illness, prolonged sickness</td>
<td>Rs. 20,000/-</td>
<td>Rs. 40,000/-</td>
</tr>
</tbody>
</table>

The other Rules and Guidelines of ICAR Staff Welfare Fund shall remain unchanged.

The concurrence of the IFD has been obtained vide Dy. No. 2097/F dated 04.12.2018.

Distribution:--

1. Directors/Project Directors/It. Directors of all ICAR Research Institutes/National Research Centres/Project Directorates/Bureaus.
2. All Officers/Sections at ICAR Krishi Bhawan, KAB-I &II, NASC.
3. PSO to DG, ICAR, PPS to Secretary, ICAR, PPS to AS&FA (DARE)/ICAR.
4. Secy. (Staff Side), CUSC, II&WC, Dehradun.
5. Secy. (Staff Side), HISC, ICAR, KAB-II, Pusa, New Delhi.
6. Incharge, ARIC, DKMA, KAB-I, Pusa, New Delhi for placing the above mentioned OM on ICAR Web-site.